

Health and Safety Policy (Updated EYFS September 2025)

Policy Statement: At Butterflies Nursery, we prioritise the health, safety, and well-being of all children, staff, and visitors. This policy outlines our commitment to maintaining a safe and healthy environment, identifying and managing risks, and implementing appropriate measures to prevent accidents and promote well-being.

Legal Framework:

- This policy adheres to relevant legislation, including the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, and EYFS 2025 guidelines.
- We comply with the regulatory requirements set by [Insert relevant regulatory body or local authority].

Risk Assessments:

- Regular risk assessments of premises and outdoor areas are conducted to identify and minimize hazards.
- Areas assessed include equipment, furniture, toys, outdoor spaces, hygiene practices, and activities.
- Risk assessments are reviewed regularly, especially after environmental or activity changes.

Accidents and Incidents:

- Procedures are in place to respond promptly to accidents and incidents.
- Detailed records of all accidents and incidents are maintained.
- Parents or guardians are immediately informed of significant incidents and must sign relevant documentation.

First Aid Provision:

- At least one staff member onsite holds a valid and current first aid qualification.
- First aid kits are readily accessible, regularly checked, and restocked.
- Staff members receive regular first aid training and are aware of equipment locations.

Medication Administration:

- Medication is administered only with written parental consent.
- Medication is securely stored and administered according to instructions.
- Comprehensive records of administered medication are maintained.

Fire Safety:

- Fire safety procedures, including regular fire drills and staff training, are in place.
- Fire equipment such as extinguishers, smoke detectors, and alarms are regularly tested and maintained.
- Emergency exits are clearly marked, unobstructed, and accessible.

Hygiene Practices:

- High hygiene standards are maintained to prevent illness.
- Regular handwashing routines for staff and children are enforced.
- Good hygiene practices, including respiratory etiquette and regular cleaning of equipment and surfaces, are promoted.

Outdoor Safety:

- Outdoor play areas are routinely inspected for hazards.
- Continuous supervision of children during outdoor play.
- Weather conditions are considered when planning outdoor activities.

Review and Monitoring:

- This policy is reviewed annually or sooner if necessary to maintain compliance with legislation and EYFS guidelines.
- Feedback from staff, parents, and external agencies is encouraged for continuous improvement.

Alignment with EYFS 2025 Changes: This policy incorporates the updated EYFS 2025 emphasis on proactive risk management, enhanced communication with parents regarding safety procedures, and increased staff training in health and safety best practices.

Signed: Chrissie Day

Date: 2nd July, 2025