

Risk Assessment Policy (Updated for EYFS 2025)

Policy Statement

At Butterflies Nursery, we are committed to **providing a safe and secure environment** for all children, staff members, parents, and visitors. This policy outlines our **approach to risk assessments**, ensuring that potential hazards are identified, risks are evaluated, and appropriate control measures are implemented to **maintain a safe environment**.

Risk Assessment Process

- Risk assessments will be conducted for **all areas** of the setting, including **indoor and outdoor spaces, equipment, and activities**.
- Off-site activities and outings will be **assessed separately**, considering **location-specific risks**.
- Risk assessments will be **ongoing and regularly reviewed** to address changes in the environment, equipment, or activities.

Identified Hazards

- Hazards may include **physical, environmental, health-related, fire, and emergency hazards**.
- The setting will conduct **daily checks** to identify new risks.
- Any new hazards identified will be recorded, and **immediate action** will be taken where necessary.

Risk Evaluation

- Each identified hazard will be evaluated based on **likelihood and severity**.
- A **risk rating scale** will be used to determine the level of risk associated with each hazard.
- Where possible, **hazards will be eliminated**; if this is not feasible, **control measures** will be put in place to **reduce risks to an acceptable level**.

Control Measures

- Preventative actions will be implemented to **reduce or eliminate** risks.
- Safety measures may include **modifying the environment, providing**

protective equipment, or implementing specific supervision protocols.

- Control measures will be **monitored regularly** to ensure their effectiveness.

Staff Training

- All staff members will receive **training in risk assessment procedures**, hazard identification, and safety measures.
- Training will include **emergency protocols, first aid, and fire safety**.
- Staff will be expected to **actively participate** in maintaining a safe environment.

Record Keeping

- Written records of all risk assessments will be **maintained and updated** regularly.
- Records will include **identified hazards, risk evaluations, control measures, and review dates**.
- Documentation will be securely stored in **compliance with data protection regulations**.

Parental Involvement

- Parents or legal guardians will be **informed about the risk assessment process** and the safety measures in place.
- Parents will receive details on **emergency procedures, safety policies, and off-site risk assessments for outings**.
- Parent feedback on safety concerns will be welcomed and considered in risk management.

Regular Reviews

- Risk assessments will be reviewed **annually or more frequently if required** due to **changes in the setting, equipment, or legislation**.
- Following an incident or near miss, risk assessments will be **immediately reviewed and updated** to prevent reoccurrence.

Alignment with EYFS 2025 Changes

- The **EYFS 2025 framework** emphasises the **importance of continuous risk assessment** to ensure children's safety while allowing for exploration

and learning.

- This policy aligns with **EYFS 2025 safety expectations**, supporting a **proactive approach to risk management** in **indoor and outdoor environments**.
- We ensure that children have **opportunities to take managed risks in a controlled environment**, fostering **independence, resilience, and problem-solving skills**.

Review and Monitoring

- This policy will be **reviewed annually** or more frequently as needed to **comply with EYFS 2025 and local legislation**.
- **Staff, parents, and external agency feedback** will be welcomed to support continuous improvement in **risk assessment processes**.

Signed: Chrissie Day

Date: 2nd July, 2025