

Smoking Policy (Updated for EYFS 2025)

Policy Statement: At Butterflies Nursery, we are committed to providing a **safe, healthy, and smoke-free environment** for all children, staff members, parents, and visitors. Exposure to smoking, including second-hand smoke and vaping, poses significant health risks, particularly to young children. This policy ensures compliance with **EYFS 2025 regulations** and supports the promotion of a healthy lifestyle within our setting.

No Smoking Policy

- **Smoking, including the use of electronic cigarettes (vaping), is strictly prohibited** in all areas of the premises.
- This policy applies to all **staff members, parents, visitors, and contractors** at all times.
- Smoking is **not permitted indoors or outdoors**, including gardens, playgrounds, parking areas, or entrances/exits.

Maintaining a Smoke-Free Environment

- We will **actively promote a smoke-free culture** to safeguard the health of children and others in our care.
- Signage will be displayed in **prominent areas** to inform all visitors, parents, and staff of the **no smoking** policy.
- Staff will educate children on the **importance of a healthy lifestyle** and the dangers of smoking through age-appropriate discussions.

Staff Responsibilities

- All **staff members must adhere** to this policy while on duty and during any outings or off-site activities.
- Staff are expected to **act as role models** by promoting healthy behaviours and discouraging smoking.
- Any staff member who wishes to smoke must **do so off-site and away from children** during break periods.

Parent and Visitor Compliance

- Parents, legal guardians, and all visitors will be **informed of the no-smoking policy** during enrolment or their first visit.
- It is the responsibility of **all parents and visitors to comply** with the policy while on the premises.
- If any visitor is found smoking, they will be asked to **leave the premises immediately** and reminded of the policy.

Designated Smoking Areas

- **No designated smoking areas** are provided within the childminding setting.
- Staff or visitors wishing to smoke must **leave the premises entirely** before doing so.

Education and Awareness

- Staff will be encouraged to **raise awareness** about the **dangers of smoking and second-hand smoke** to promote a smoke-free lifestyle.
- Resources on **quitting smoking and support services** will be made available to parents and staff.

Enforcement and Non-Compliance

- **Non-compliance with the no-smoking policy** will be addressed immediately.
- If a **staff member, parent, or visitor** is found smoking on the premises, they will receive a **verbal warning** and be reminded of the policy.
- **Repeated violations** may result in further action, such as **formal warnings, restrictions on access to the setting, or disciplinary measures** for staff members.

Alignment with EYFS 2025 Changes

From September 2025, the updated **EYFS framework** strengthens regulations to promote **health and safety within early years settings**. Our policy aligns with the latest EYFS updates by:

- **Maintaining a completely smoke-free setting**, including outdoor areas and during off-site activities.
- **Encouraging a culture of health and well-being** by educating children, staff, and parents on the dangers of smoking and vaping.
- **Enhancing enforcement measures** to ensure compliance and **protect children from second-hand smoke exposure**.
- **Providing resources and support** for staff and parents who may want to **quit smoking** in line with government public health recommendations.

Review and Monitoring

This policy will be **reviewed annually** or sooner if required to remain compliant with **EYFS 2025** and other relevant **health and safety regulations**. We welcome **feedback from staff, parents, and external agencies** to ensure we continue to provide a **safe, healthy, and smoke-free environment** for all children.

Signed: Chrissie Day

Date: 2nd July, 2025